

# UNIVERSITY OF LOUISIANA MONROE (ULM)

## SPRING 2024 REPORTING

### Confidential Advisors and Responsible Employees

This section notates the number of confidential advisors and responsible employees within the ULM campus community. The confidential advisor primarily serves to aid a student involved in a power-based violence or sexual misconduct complaint in the resolution process as a confidential advisor. Communication with the advisor will be kept confidential in all circumstances except where the institution or advisor may be required to disclose the communication under state and/or federal laws, rules and regulations. A responsible employee receives a direct statement regarding or witnesses an incident of power-based violence.

Responsible employees do not include an employee designated as a confidential advisor pursuant to LA. R.S. 17:3399.15(B) or an employee who has privileged communications with a student as provided by law.

ULM currently has 4 confidential advisors:

- Karen Foster
- Kim Storm
- Crystal Ward
- Deandrea Carter

### Annual Training

Per the legislation, training is required for all responsible employees and confidential advisors.

The Board of Regents requires the Responsible Employees and confidential advisors training to be completed by the end of each calendar year. The April 2024 Data Report reflects the number of Responsible Employees and Confidential Advisors at ULM who completed the mandatory training for calendar year ending December 31, 2023. As shown in the chart below, one hundred percent (100%) of Responsible Employees and Confidential Advisors at ULM completed the required training. ULM uses the NEOED Management System to deliver this training in the CY 2023 to the present date. ULM is in the process of converting its training courses to the NEOED platform.

As of March 31, 2024

**Form B2 ± & K D Q F H O O W D H S R U W  
202 -202 Academic Year, 6 S U L S O n d e s t e r<sup>1</sup>**

<b>Confidential Advisors and Responsible Employees</b>	<b>Total</b>
a. Number of Responsible Employees b. Number of Confidential Advisors	
<b>Annual Training</b> <i>(please include number and percentage)</i> a. Completion rate of Responsible Employees b. Completion rate of Confidential Advisors	
<b>Responsible Employee Reporting</b> D 1 X P E H R U H P S O R \ Z H K H P V D G H D O V H I S R U W V L 1 X P E H U R I H P S O R \ H H V W H U P L Q D W H G E 1 X P E H R U H P S O R \ Z H K H P V D G H D O V H I S R U W V L 1 X P E H U R I H P S O R \ H H V W H U P L Q D W H G	
<b>Power-Based Violence Formal Complaints</b> D Formal Complaints received E Formal Complaints resulting in occurrence of power-based violence F Formal Complaints resulting in discipline or corrective action Type of discipline or corrective action taken i. Suspension L L Expulsion	
<b>Retaliation</b> a. Reports of retaliation received b. Investigations c. Findings i. Retaliation occurred ii. Retaliation did not occur	

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<sup>n</sup>In accordance with Act 72, § 2201(1) the number of formal complaints of power-based violence received by an institution, (2) the number of formal complaints which resulted in a finding that power-based violence violations occurred, (3) the number of formal complaints in which the findings of power-based violence resulted in discipline or corrective action, (4) the type of discipline or corrective action taken and (5) the amount of time it took to resolve each formal complaint ( • i v ( ) C E u ) X

<sup>o</sup>In accordance with Act 72, § 2201(1) information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

Chancellor's Data Report 2023-2024 Academic Year  
 Fall/Spring Semester, October 1, 2023 – March 31, 2024  
 Form B2 (Formal Complaints)

Date Formal Complaint File <sup>1</sup>	Type of Complaint <sup>2</sup>	Status of Formal Complaint <sup>3</sup>	Basis for Complaint <sup>4</sup>	Disposition <sup>5</sup>	Disciplinary Status <sup>6</sup>	Gender of Complainant <sup>7</sup>	Gender of Respondent <sup>8</sup>
None	N/A	N/A	N/A	N/A	N/A	N/A/	N/A

<sup>1</sup> Date as it pertains to Formal Complaints filed for an accusation of power-based violence.

<sup>2</sup> Type of Complaint, Title IX or Power-Based Violence (PBV).

<sup>3</sup> Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation.

<sup>4</sup> Type of power-based violence or retaliation alleged.

<sup>5</sup> Disposition of any disciplinary processes arising from the Formal Complaints.

<sup>6</sup> Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.

<sup>7</sup> Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

<sup>8</sup> Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.