



New Employee Orientation







Mission Statement



Annual Leave

Sick Leave

Faculty Leave

Compensatory Leave

Shared Sick Leave Policy (Unclassified)

sick

Crisis Leave Policy (Classified)

annual



Eligibility:

Eligibility

Cost



Eligibility

Cost

Holiday Closures -

University Closures -



Entitles eligible employees to unpaid, job-protected leave for specified family and medical reasons

Eligibility

and

Entitlement

Employee Responsibility

Always required regardless of severity of the injury





Classified (State Civil Service)

Faculty (unclassified)

Unclassified (non-faculty) FLSA Exempt Status

FLSA Non-Exempt Status





(pertains to current position or a position for which one is apply)



ULM's Commitment

Examples of Harassment:

Discrimination is defined as:

Inequitable treatment of an individual based on his or her protected status or characteristics rather than individual merit.



Filing Complaints:

Complaint Guidelines:

Retaliation

Adverse action taken against an individual as the result of a complaint of discrimination or harassment or an individual who may have participated in an investigation of discrimination or harassment.

Grievance: *A feeling of having been treated unfairly*

Process

Deliver to immediate supervisor any issues of discrimination, retaliation or harassment

Workplace:

Violence:

Sources of Workplace Violence

Effects of Workplace Violence

Resolving Conflicts

Employee Responsibilities

immediately

Filhiol Hall

On Campus Emergency - 1911

Evaluation Tools

prohibited

Louisiana Code of Governmental Ethics

Ethics Liaison

LA State Requirements

(Disclosure of Outside Employment Form)

Dual Employment Law

LA R.S. 42:63 Dual Full-time Employment

LA Travel Regulations

Airfare

Lodging

[hotelpanner](#)

Meals

state vehicle

rent a vehicle

personal vehicle





Office of Marketing & Communications

Professional Head Shots

Filhiol Hall

On Campus Emergency - 1911



In The Headlines

[UIM News >>](#)



