Faculty Senate Meeting Minutes Date: 1/18/24

		Roster				
Guests: President Berry, Seth						
CAES	CBSS	CHS	COP	Library		
Anderson, Jeff	Ashworth, Burton	Davis, Lacy	Comeau, Jil	Deuber, Melissa		

<u>Agenda</u>

- Meeting with Dr. Berry
- Reports of Committees
 - o Academic Standards
 - o Constitution and By-Laws
 - o **Bections**
 - Faculty Welfare
 - Fiscal Affairs
 - Ad Hoc Committees

Faculty Handbook Emeritus Faculty

Business Type	Item Description	Action	Follow Up Plan
Call to order	Time: 1230		
	Presiding: Dr. Jeffrey Anderson		
	Recording: Hilary Tice		
Announcements	None		
Approval of Minutes	NA		
New Business			

Meeting with Dr. Berry

Highlights of the discussion included: Communication from the administrative team has been identified as an ongoing issu04 Tf8.265 1089729 282.172/F1a8 The creation of the faculty and staff center.

Administrator evaluations: low response rates, less than 1/3, continue even with the updated Fall 23 survey.

The floor was opened to discussion by the President asking the senators to let him know what prevailing negative things are being shared?

Highlights from this discussion included:
Online evaluations: anonymity of the process questioned

Monroe Lumen Campus: it is not being funded by the University and it is being run by a non-profit, the new facility was given to the ULM facilities corp. there is a commitment for Lumen for 3 years and they are paying all the utilities. The Lumen campus is there to generate money to support the University and faculty.

University master plan: Univ. will work with partners to fund many of the ideas generated. A video is being completed that will provide an overview of the plan to the ULM community. Main focus of the plan is to get the faculty closer together. Colleges should have a say in the design of the building they will be moving to. Plan should be released in Feb.

Old Starbucks repurposing is being discussed by students, they want more of a pizza and sports bar environment. But this is more expensive than available money.

Raises: there needs to be some sort of catch up for people who have been with the University long term. Problem with equity raises, if compression did not exist in departments than raises were not given. Deans have been given control of their budgets and asked to right size. Merit-based raises are not off the table; but there usually is not a base of money to support this.

Retirement incentive program generated 1.2 million dollars available to the University. Univ. will be working with legislators on the retirement system and Univ. will hopefully not have to financially support the program to the same level as previously.

University looking at increasing enrollment, esp. internationally and have had discussion with a VA representative to increase Veterans enrollment.

Revenue generation: University trying to think outside the box to generate revenue: some considerations have been re-evaluating .04 T.8 TBrate