

**Minutes of Faculty Senate Meeting  
Thursday, January 21, 2016  
Hemphill 208**

Louisiana. On the faculty/adjunct issue for courses needing adjuncts, eULM facilitates paperwork, advertises if the program does not have anyone in mind, will collect CVs, credentials of applicants and forward to program coordinator for review. The program should then advise eULM if they will hire one of the candidates or not. Senator Kim noted that no matter what the credential level, \$2000 pay, especially for summer courses, is too low; this makes it hard to recruit adjuncts to teach online for us. Paula noted the consultant will examine the pay scale and advise. A question arose whether online versus traditional format degrees are viewed differently by employers—Paula

- A. Faculty Survey-Senators Eisenstadt and Lovett Co-chair this effort. Senator Eisenstadt described the current draft with goals of brevity, addition of No Opinion for forced choice responses to increase variability, content including: work description, morale, campus climate perceptions, how faculty's work is viewed by administrators, research support, and healthcare satisfaction. The primary goal is "to own our own feelings" with a projected distribution timeframe of mid Feb and 2 weeks given for responding via Survey Monkey platform. Senators Lovett and Eisenstadt will follow up with Chris and discuss implications. Allison Thompson told the Council of Deans that the Chronicle of Higher Education is doing another survey, so should FS distribute the survey? All agreed yes, and Chris charged the Faculty Welfare Committee to proceed. Suggested edits/comments were solicited and asked to be sent to Senator Eisenstadt and Senator Stockley for incorporation into survey.
- B. An invite will be sent to faculty to come to Feb meeting and discuss anything they would like. They will be asked to indicate what they would like to discuss and to RSVP.
- C. Proposed by-law changes-see above.
- D.