

**Resolution**  
**Supporting Quality Chemistry Instruction**  
**by**  
**The Faculty Senate**  
**University of Louisiana at Monroe**

**Whereas**

for discontinuance by the Board of Regents as a part of the

**Whereas** the University of Louisiana at Monroe claims Pharmacy and the Health Sciences as its centerpiece programs and these programs, along with many others, require high quality chemistry classroom and laboratory experiences, and

**Whereas** the University of Louisiana at Monroe is obliged to adhere to SACS standards and

**Whereas** the highest degree awarded in the field of chemistry is the Ph.D., and

**Whereas** the University of Louisiana at Monroe seeks to promote excellence in education, and though the minimum qualifications required by SACS to teach at the baccalaureate level might

**Whereas** the University of Louisiana at Monroe is allegedly intending to issue terminal contracts to all tenured/tenure track chemistry faculty and to offer some of them instructor positions at much lower salaries, and

**Whereas** a similar strategy employed by Southeastern Louisiana University in foreign languages in 2010 was decried by the AAUP as inappropriate and drew unfavorable national attention in the *Chronicle of Higher Education*. Use of such a strategy here would negatively impact ULM