

- 2 Explore statistical software for faculty and graduate students for research and teaching
- 3 Identify a method or process to recommend educational software and plan for who is responsible within budget to purchase/upkeep
- 4 Hold yearly technology forum to showcase new or emerging technologies and solicit feedback for new or emerging technology needs from faculty/staff
- 5 Create a clear webpage which lists ALL available software
- 6 Update wireless capacity on campus
- 7 Recommend common line protocols system/policy for exams
- 8 Explore technology in common spaces to modernize interface with students and public
- 9 Work to create more uniform classroom environments across campus (modernize and emphasize active learning within smart classrooms) and emphasize accessibility for all students
- 10 Explore software to aid in decision making/visualization and how to make data more accessible for accreditation purposes
- 11 Develop technology use agreement for students-- similar to social media policy but include AI
- 12 Update to swipe card access across campus

All of these recommendations will be assigned to the Academic Technologies Committee

Target completion date: Spring 2024 Offices Responsible: Academic Affairs, Information Technology, and Colleges

The assigned committee made the following recommendations, which constituted its report:

1. A Community Engagement Department (CED) should be established over a 5-year period to achieve the objectives listed in this report.
2. Community Engagement opportunities should be required in curriculum/academic programs
3. Employees should participate in committees focused on bringing community engagement events on campus
4. Community partners should receive UIM paraphernalia for display in their business and education on how to remain involved with UIM
5. Database recording in Raiser's Edge or Banner to track
6. Develop and maintain a digital directory and webpage to showcase CED partnerships, achievement events and to educate the public
7. Address employee cooperation through education of CED purpose and objectives
8. Develop strategic and intentional volunteer opportunities for students and employees that align with University and community stakeholder common needs
9. UIM can support faculty/staff by providing meeting spaces/facilities for local and state organizations at no cost.
10. One calendar of events for all of UIM (held through CED or OMO). UIM currently utilizes Live Whale (calendar) however; only a handful of departments on campus post events on it. The CED would be responsible for keeping the calendar updated. Some examples of other universities that utilize the same calendar:

- 11. UM must have community presence resources, eg, parade float, display table items, etc
a Boat at the Zoo, Dagu boat races, Easter Egg Hunt, Parades (Mud Gas, HS
Hnecoming Black History Parade)**
- 12. Committee needs to be formed with the City of Monroe and Monroe Chamber to address
the goal of the city that Monroe be a "college town"**
- 13. Promotion plan & stewardship process must be defined**
- 14**

- 4 Set parameters for those sending out mass emails. Ensure that mass emails are reviewed for those parameters prior to being sent out campus wide. A specific department may need to be designated to review the emails.**
- 5 A bi-weekly or monthly update from the Provost and Academic Affairs on what is happening in that area.**
- 6 Communication with faculty and staff regarding significant changes in curriculum, programming and faculty and staff welfare.**
- 7 Communication with students that allows a forum for conversation with Academic Affairs about concerns.**

Target completion date: Fall 2023 Offices Responsible: Academic Affairs

The committee is continuing its work.

The committee is continuing its work.

Target completion date: Spring 2023 Offices Responsible: Academic Affairs

The committee is continuing its work

The committee reviewing climate and culture initiatives made recommendations along with their analyses that support those recommendations. A standing committee will be developed to monitor implementation and progress toward maintaining best practices and enhancing the Wahawk Way on campus

Target completion date: Spring 2024 Offices Responsible: Academic Affairs, Information Technology, Marketing and Communications

The committee reviewed the hiring criteria for the director and served on the hiring committee. The new director was hired on May 1. It is recommended that the name for the center be The Professional Learning Center for Faculty and Staff (HC).

Among other initiatives, the HC will provide:

- 1. Training on**
 - a. Online teaching including Quality Matters**
 - b. Student engagement**
 - c. Quality Teaching**
 - d. Workplace advancement**
- 2. Host:**
 - a. Collaborative programming**
 - b. Speaker series**
 - c. Professional development workshops**
 - d. Grant and travel opportunities**

The next steps will be to identify a location for the HC, preferably adjacent to the new lounge.

Target completion date: Spring 2024 Offices Responsible: Academic Affairs and Business Affairs

The faculty committee reviewed prior criteria and processes to make recommendations to the Foundation of Excellence Awards. They also monitored the recommendations for the 2023 awards for additional input. The implementation calendar still needs attention. One significant change done outside of the committee's recommendations was to merge the Foundation of Excellence Awards with the Years of Service recognition. This was done at the spring ceremony and was well received.

Target completion date: Completed but will still be reviewed annually.

The commencement committee reviewed the ceremony's order and programming. They made recommendations on the welcome, the order of march, seating strategies, recessional protocols, logistics, etc. These were tested during the fall 2022 ceremony and revised for efficiency for the spring 2023 ceremony. All of the recommendations were made to enhance the focus on the graduates. The new doctoral regalia was introduced this year.

Target completion date: Completed but will still be reviewed annually.

- 6 **Communication of Outcomes of Review Program representative to meet with full committee and chair to discuss review outcomes. Committee Chair will then present findings to program representative, program's Dean/School Director and UIMVPA.**

Target completion date: Spring 2024, then ongoing. Office(s) Responsible: Academic Affairs and Colleges

The goals established by the committee are as follows:

- 1 **The Graduate School will work with graduate programs to reduce barriers to entry**
- 2 **The Graduate School will continue to reduce the conversion time from application to decision**
- 3 **Simplify the onboarding process**
- 4 **Enhance opportunities and strategies for graduate student success and welfare**
- 5 **Support new program growth and enhance new program quality**
- 6 **The Graduate School will advocate for, promote, and support the success of the Graduate School.**

- 4 The Hmis Program at the University of Louisiana Monroe will foster an intellectual climate that allows for innovative research, promotes student-faculty intellectual collaborations, and encourages student-community intellectual partnerships**
- 5 The UMHmis Program will encourage active relationships between students, alumni, businesses, and the community to connect students with external constituencies and to enhance the program's reputation with these constituencies**
- 6 The Hmis Program will identify, secure, and expand financial resources to support an Hmis**

Academic Affairs will publish and maintain jobs descriptions and expectations for all academic administrators and offices under its purview

Target completion date: Phase 1: Fall 2023 then ongoing Office(s) Responsible: Academic Affairs and Colleges

As part of a continuous improvement model, Academic Affairs will regularly review, create, and modify its processes and policies in support of an effective client service model. New policies and policy changes will be announced and published on the University Policy webpage

Target completion date: Ongoing Office(s) Responsible: Academic Affairs and Colleges

The following financial focus areas will be fully developed during the years remaining in the current University academic plan. Milestone dates are included to monitor success toward completion

All academic programs (not individuals) that generate revenue through alternative means should have an established revenue sharing model in place to help grow resource engine as well as related interests of the program. Alternative means can include work with an CRM, contracts, or any other revenue stream.

Operating Margin

\$85,000,000